



CQC Provider Number 1-2595089725

Modern Day Slavery Policy

Policy Number: PAS 069

Version	1.3
Approved by	Tim Mordaunt Chief Ambulance Officer
Clinical Lead	Sarah Weaver
Date of Approval	03/06/2021
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Responsible Group	Sophia Burrell Director of Human Resource and the HR Department.
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Revision History

Release date	03/06/2021		
Version	Revision date	Previous revision date	Summary of changes
V 1.0	03/06/2021		New Policy
V 1.1	03/06/2022	03/06/2021	Clinical Lead Change and policy review
V 1.2	03/06/2023	03/06/2022	Reviewed – No change
V 1.3	03/04/2024	03/06/2023	Change of address and policy review

Approvals

This document requires approval from the following:

Name	Date of approval
Senior Management Team (SMT) CEO Tim Mordaunt HR Director Sophia Burrell Ops Director Bill Baverstock Head of Compliance Chris Bennellick	03/06/2021

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Modern Slavery Act (2015) Statement 2023/24

As a private ambulance service providing health care services and as an employer, Platinum Ambulance Service provides the following statement in respect of its commitment to, and efforts in, preventing slavery and human trafficking practices in the supply chain and employment practices.

Definition of Offences Slavery, Servitude and Forced or Compulsory Labour

A person commits an offence if;

- The person holds another person in slavery or servitude and the circumstances are such that the person knows or ought to know that the other person is held in slavery or servitude, or;
- The person requires another person to perform forced or compulsory labour and the circumstances are such that the person knows or ought to know that the other person is being required to perform forced or compulsory labour.

Human Trafficking

A person commits an offence if;

- The person arranges or facilitates the travel of another person (victim) with a view to being exploited.
- It is irrelevant whether the victim consents to travel and whether or not the victim is an adult or a child.

Exploitation

A person is exploited if one or more of the following issues are identified in relation to the victim;

- Slavery, servitude, forced or compulsory labour.
- Sexual exploitation
- Removal of organs
- Securing services by force, threats and deception
- Securing services from children, young people and vulnerable persons

Our Organisation

As a registered private ambulance service, Platinum Ambulance Service is a provider of health care services.

Our Commitment to Prevent Slavery and Human Trafficking

It is the responsibility of senior management to ensure all employees are committed to ensuring that there is no modern slavery or human trafficking in any part of our business activity and in so far as is possible to holding our suppliers to account to do likewise.

Our Approach

Our overall approach will be governed by compliance with legislative and regulatory requirements and the maintenance and development of best practice in the fields of contracting and employment.

Our Plans and Arrangements

Our recruitment processes adhere to safe recruitment principles. This includes strict requirements in respect of identity checks, work permits and criminal records. Our pay structure is based on equal pay principles with rates of pay that are nationally recognised.

All of our staff are suitably qualified and experienced in managing and delivering healthcare and will receive appropriate information on the requirements of the Modern Slavery Act 2015 (the Act).

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the foreseeable future, unless a need is identified for it to be updated.

Signature:

Authorised by Tim Mordaunt – Chief Ambulance Officer

Date:03/04/2024



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