

## **Platinum Ambulance Service Gender Pay Gap Statement - 2024**

At Platinum Ambulance Service, we are committed to fostering a workplace that values equality, transparency, and fairness. As part of this commitment, we take the issue of gender pay equity seriously, ensuring that all employees, regardless of gender, are compensated fairly for the work they perform.

In line with our dedication to diversity and inclusion, we have conducted a thorough analysis of our gender pay gap for 2024. This review covers all levels of our workforce, from frontline medical professionals to administrative and leadership positions. We are pleased to report that we continue to make strides toward closing the gender pay gap, and we remain committed to ongoing improvement.

Key points from our 2024 gender pay analysis:

- We ensure that all roles across our service, including non-emergency transport and medical training, are compensated based on objective criteria such as experience, skills, and qualifications.
- We have implemented clear, transparent pay structures that promote fairness and prevent disparities between male and female employees in equivalent roles.
- Our commitment to promoting diversity is reflected in our leadership, where we aim to achieve gender balance and ensure equal opportunities for progression.
- We are actively working to encourage more women to enter the traditionally male-dominated areas of our business, such as ambulance services and advanced medical training, by offering targeted recruitment and training programs.

At Platinum Ambulance Service, we believe that a diverse, inclusive workforce is key to delivering high-quality services to our clients and patients. We remain dedicated to ensuring that all employees are recognized and rewarded equitably for their contributions, and we will continue to monitor and address any discrepancies in pay as part of our ongoing efforts to achieve true pay equity.

Chris Bennellick

Head Of Compliance And Operations